

Sustainability and Corporate Social Responsibility Committee Terms of Reference

S.No.	Terms of Reference
1	Formulation of CSR policy as specified in Schedule VII of the Act, indicating the activities, projects, timelines and expenditure thereon.
2	Recommendation of CSR policy to the Board.
3	Recommendation of the amount of expenditure to be incurred on the activities referred above.
4	Monitoring the implementation of the policy.
5	Assess the adequacy of the Company's sustainable development framework.
6	Monitor and approve appropriate allocation of resources towards the Company's sustainability roadmap.
7	Review annually the sustainability targets as well as Company's sustainability performance in relation thereto.
8	Review and recommend to the Board the Company's annual Sustainability Report.